**Dr. Bandhanpreet Kaur** is working as Assistant Professor in Human Resources in the University School of Applied Management. Before joining the department she worked with various organizations in the Corporate and Education sector. She has over 7 years of experience. She has been instrumental in organizing various seminars and conferences in her previous assignments. She has successfully completely her Ph.D. Degree in 2017 from Punjabi University, Patiala. She has published papers on diverse topics related to Human Resource Management. She has keen interest in areas such as Job satisfaction, Quality of Work Life and Turnover Intentions.